TRAFFIC LIGHT SKILLS AUDIT

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| **Key** | None or basic  I really need to work on this | Some knowledge  but need more training | Yes  I am confident I can do this |

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| **Generic skills, knowledge and experience** | **None** | **Some** | **Yes** |
| Business awareness - Understands business benefits and commercial realities from both the organisation's and the customer's perspectives |  |  |  |
| Communication skills – Expresses ideas effectively and conveys information appropriately and accurately |  |  |  |
| Communication skills – Public Speaking |  |  |  |
| Communication skills – writing reports, essays and other documentation |  |  |  |
| Critical thinking - Suspends judgement until all facts have been gathered and considered |  |  |  |
| Critical thinking - willing to examine beliefs, assumptions, and opinions and weigh them against facts |  |  |  |
| Data Analysis |  |  |  |
| Enterprise skills - Shows commitment to seeing things through, strategic thinking, risk- taking, self-awareness. Creativity and idea generation |  |  |  |
| Flexibility - Maintains effectiveness in a changing environment.  Shows evidence of ability to transfer skills |  |  |  |
| Leadership - makes responsibility to lead |  |  |  |
| Leadership - Making a team work, vision, forging teams, making decisions, persuading, influencing |  |  |  |
| Leadership - motivate and gain commitment of others. |  |  |  |
| Negotiation and mediation |  |  |  |
| Performance Management (staff / organisation) |  |  |  |
| Presentation skills |  |  |  |
| Project management |  |  |  |
| Risk Assessment |  |  |  |
| Self-evaluation and/or impact assessment |  |  |  |
| Strategic Planning |  |  |  |
| Team work - Takes initiative. Demonstrates self-awareness. Shows ability in decision making |  |  |  |
| Teamwork - Relationship building outside comfort zone, empathy, giving/receiving feedback |  |  |  |
| Teamwork - Works effectively in a group to achieve objectives/goals |  |  |  |
| Workload - Defines and manages tasks effectively, sets goals, meets deadlines and manages workload |  |  |  |

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| **Specialist skills – IT, Web design/development** | **None** | **Some** | **Yes** |
| Cloud services |  |  |  |
| CSS2, CSS3 - Compas - CSS 'framework' |  |  |  |
| CSS2, CSS3 - SASS - Powerfull CSS abstraction language |  |  |  |
| CSS2, CSS3 - Twitter Bootstrap - CSS/JS front-end framework |  |  |  |
| CSS2, CSS3 - Zurb Foundation - CSS/JS front-end framework |  |  |  |
| Databases – Apache Server |  |  |  |
| Databases – Mysql |  |  |  |
| Databases – Mysqli |  |  |  |
| Databases – Version Control |  |  |  |
| E-commerce - Authorize.net gateway API |  |  |  |
| E-commerce - Google checkout integration |  |  |  |
| E-commerce - Google wallet |  |  |  |
| E-commerce - Paypal integration |  |  |  |
| E-commerce - SSL |  |  |  |
| Graphic Design, Photography, Audio Tools - Audacity (audio editor) |  |  |  |
| Graphic Design, Photography, Audio Tools - Command Line Applications |  |  |  |
| Graphic Design, Photography, Audio Tools - Freehand (vector) |  |  |  |
| Graphic Design, Photography, Audio Tools - Illustrator |  |  |  |
| Graphic Design, Photography, Audio Tools - Photoshop |  |  |  |
| Javascript (DOM) - Angular Js (front-end MVC) |  |  |  |
| Javascript (DOM) - Asynchronous Javascript (AJAX) |  |  |  |
| Javascript (DOM) - Backbone Js (front-end MVC) |  |  |  |
| Javascript (DOM) - Client-Side Validation |  |  |  |
| Javascript (DOM) - FLowplayer (video player) |  |  |  |
| Javascript (DOM) - Light Box (image viewer/gallery) |  |  |  |
| Javascript (DOM) - Unobtrusive Javascript |  |  |  |
| Javascript (DOM) - Unobtrusive Javascript |  |  |  |
| Javascript Frameworks - JQuery |  |  |  |
| Javascript Frameworks - Mootools |  |  |  |
| Javascript Frameworks - prototype |  |  |  |
| Javascript Frameworks - scriptaculous |  |  |  |
| PHP development |  |  |  |
| Server side - Authentication: authlogic, devise |  |  |  |
| Server side - PHP |  |  |  |
| Server side - Ruby |  |  |  |
| Server/system administration - CentOs |  |  |  |
| Server/system administration - Dedicated Servers |  |  |  |
| Server/system administration - RedHat |  |  |  |
| Server/system administration - Ubuntu Server |  |  |  |
| Server/system administration - Ubuntu Server |  |  |  |
| Server/system administration - Virtual Private Servers (VPS) |  |  |  |
| Server/system administration - VirtualMin |  |  |  |
| (X)HTML, HTML5 - HAML - powerful HTML abstraction language |  |  |  |
| (X)HTML, HTML5 - HTML Forms (data collection and processing) |  |  |  |
| (X)HTML, HTML5 - Standards Compliance |  |  |  |
| (X)HTML, HTML5 - Table-less mark-up and layout |  |  |  |